

FY 2008 Budget Documents

1. Budget Overview
2. Appropriations for the General Fund for Fiscal Year 2007-08
3. Appropriations for Various Special Purpose Funds for Fiscal Year 2007-08
4. Providing for rates for Refuse Collection within the City of Cumberland
5. Providing for the City Tax Levy for Fiscal Year 2007-08
6. Appropriations for the Water Fund for Fiscal Year 2007-08
7. Providing for a schedule of Water Rates
8. Appropriations for the Sewerage Fund for Fiscal Year 2007-08
9. Providing for the Levy of TIF District in the Shades Lane Development District
10. Personnel

#1

City of Cumberland, Maryland
FY 2008 Budget Summary

Fund	Operating	Capital	Total
General	16,058,610	730,748	16,789,358
Water	6,204,222	515,500	6,719,722
Sewer	5,220,246	88,000	5,308,246
DDC	217,244	-	217,244
TRASH	1,102,046	-	1,102,046
MPA	469,569	-	469,569
Economic Dev.	219,853	-	219,853
TIF - Shades Lane	56,200	-	56,200
Shade Tree/LBC	48,825	-	48,825
Special Rec	10,000	-	10,000
CDBG	1,024,808	-	1,024,808
Section 8	190,817	-	190,817
Property Rental	111,153	-	111,153
Totals	<u>30,933,592</u>	<u>1,334,248</u>	<u>32,267,840</u>

ORDINANCE NO. _____

AN ORDINANCE OF THE MAYOR AND CITY COUNCIL OF CUMBERLAND, MARYLAND, ENTITLED "AN ORDINANCE OF THE MAYOR AND CITY COUNCIL OF CUMBERLAND, PROVIDING FOR THE ANNUAL APPROPRIATION FOR THE FISCAL YEAR BEGINNING JULY 1, 2007, AND ENDING JUNE 30, 2008".

SECTION 1: BE IT ORDAINED BY THE MAYOR AND CITY COUNCIL OF CUMBERLAND, That the following sums of money be and they are hereby appropriated for the respective purposes of the City of Cumberland for the Fiscal Year beginning July 1, 2007, and ending June 30, 2008, to-wit:

General Government	\$	1,705,854
Public Safety		9,860,318
Public Works		3,007,213
Recreation		800,130
Community Development		440,515
Debt Service		784,629
Operating Transfers		190,699
		<u>16,789,358</u>

SECTION 2: AND BE IT FURTHER ORDAINED, That the appropriations made herein are continuing in nature and shall not lapse at the end of the fiscal year (June 30, 2008) if legally encumbered but shall continue in full force and effect until the encumbrance has been completed or until modified by the Mayor and City Council.

SECTION 3: AND BE IT FURTHER ORDAINED, That this Ordinance shall take effect from the date of its passage.

Passed this _____ day of June, 2007.

Lee N. Fiedler
Mayor

Attest:

By _____
Sharon S. Clark
City Clerk

ORDINANCE NO. _____

An ordinance of the Mayor and City Council of Cumberland, Maryland, entitled "AN ORDINANCE OF THE MAYOR AND CITY COUNCIL OF CUMBERLAND TO PROVIDE APPROPRIATIONS FOR VARIOUS SPECIAL PURPOSE FUNDS FOR THE FISCAL YEAR BEGINNING JULY 1, 2007, AND ENDING JUNE 30, 2008."

SECTION 1: BE IT ORDAINED BY THE MAYOR AND CITY COUNCIL OF CUMBERLAND, That the following sums of money be and are hereby appropriated for the respective funds and purposes of the City of Cumberland for the Fiscal Year beginning July 1, 2007, and ending June 30, 2008, to-wit:

Downtown Development Commission	\$ 217,244
Let's Beautify Cumberland	4,000
Special Recreation Event	10,000
Shade Tree Commission	44,825
Community Development Block Grant	1,024,808
TIF District - Shades Lane	56,200
Trash Removal	1,102,046
Economic Development	219,853
Municipal Parking Authority	469,569
Section 8	190,817
Property Rental Fund	111,153
TOTAL	<u>\$ 3,450,515</u>

SECTION 2: AND BE IT FURTHER ORDAINED, That the appropriations made herein are continuing in nature and shall not lapse at the end of the Fiscal Year (June 30, 2008) but shall continue in full force and effect until the project for which the appropriation has been made is completed or until modified by the Mayor and City Council.

SECTION 3: AND BE IT FURTHER ORDAINED, That this Ordinance shall take effect from the date of its passage.

Passed this _____ day of June, 2007.

Lee N. Fiedler
MAYOR

Attest:

By: _____
Sharon S. Clark
CITY CLERK

ORDINANCE NO. _____

AN ORDINANCE OF THE MAYOR AND CITY COUNCIL OF CUMBERLAND, MARYLAND, ENTITLED "AN ORDINANCE TO REPEAL AND REENACT, WITH AMENDMENTS, SECTION 21-8.1(a) OF CHAPTER 21 OF THE CODE OF THE CITY OF CUMBERLAND (1991 EDITION) PROVIDING FOR THE SETTING AND COLLECTION OF RATES FOR REFUSE COLLECTION WITHIN THE CITY OF CUMBERLAND."

NOW, THEREFORE

SECTION 1: BE IT ORDAINED BY THE MAYOR AND CITY COUNCIL OF CUMBERLAND, that Section 21-8.1(a) of the Code of the City of Cumberland, (1991 Edition) be and the same is hereby repealed and reenacted with amendments, to read as follows:

Sec. 21-8.1 (a) The following fees shall be charged by the City for garbage collection:

- A. Residential customers. \$8.63 [7.21] per month, or
 \$25.09 [21.63] per quarter,
 or \$100.36 [86.52] per year.
- Commercial customers. \$15.94 [13.74] per month, or
 \$47.82 [41.22] per quarter, or
 \$191.28 [164.88] per year.
- Industrial customers. \$15.94 [13.74] per month, or
 \$47.82 [41.22] per quarter, or
 \$191.28 [164.88] per year.
- Tax Exempt customers. \$8.63 [7.21] per month, or
 \$25.09 [21.63] per quarter,
 or \$100.36 [86.52] per year.

Whether a customer is billed on a monthly, quarterly or yearly basis shall depend upon whether that customer is billed on a monthly, quarterly or yearly basis for water and sewer services by the City of Cumberland.

SECTION 2: AND BE IT FURHTER ORDAINED, That commercial, industrial or tax exempt customers with a valid Dumpster Permit

issued by the Director of Administrative Services shall be exempt from paying the trash fee contained in this ordinance.

SECTION 3: AND BE IT FURTHER ORDAINED, That this Ordinance shall be in full force and effect as of July 1, 2007.

Passed this ___ day of _____, 2007.

MAYOR

ATTEST:

CITY CLERK

[] deleted

_____ new

#5

ORDINANCE NO. _____

An Ordinance of the Mayor and City Council of Cumberland, Maryland, entitled "AN ORDINANCE OF THE MAYOR AND CITY COUNCIL OF CUMBERLAND, PROVIDING FOR THE CITY TAX LEVY FOR THE FISCAL YEAR BEGINNING JULY 1, 2007, AND ENDING JUNE 30, 2008."

SECTION 1: BE IT ORDAINED BY THE MAYOR AND CITY COUNCIL OF CUMBERLAND, That the levy for the Fiscal Year 2008 for the City of Cumberland shall be as follows:

Real Estate (Full Value)	\$	687,621,817	@ \$.9479	\$	6,517,967
Personal Property:					
Individual		3,089,792			
Corporation		88,048,406			
	\$	91,138,198	@ \$2.568	\$	2,340,429
Penalties and interest					280,000
Tax differential rebate					-
Deferred revenue					12,538
Tax credits					(182,000)
Total property taxes					<u>8,968,935</u>
Other revenues:					
Other taxes	\$	210,514			
Licenses and permits		163,724			
Intergovernmental		3,786,853			
Charges for services		1,292,871			
Fines and forfeitures		2,500			
Interest		75,000			
Miscellaneous		1,004,330			
Fund Balance		468,536			
Inter-fund transfers	\$	816,095			
Total other revenues					<u>7,820,423</u>
Total levy					<u>\$ 16,789,358</u>

SECTION 2: AND BE IT FURTHER ORDAINED, That this Ordinance shall
take effect from the date of its passage.

Passed this _____ day of June, 2007.

Lee N. Fiedler
Mayor

Attest:

By: _____
Sharon S. Clark
City Clerk

ORDINANCE NO. _____

An Ordinance of the Mayor and City Council of Cumberland, Maryland, entitled "AN ORDINANCE OF THE MAYOR AND CITY COUNCIL OF CUMBERLAND TO PROVIDE FOR AN APPROPRIATION FOR THE WATER FUND FOR THE FISCAL YEAR BEGINNING JULY 1, 2007, AND ENDING JUNE 30, 2008."

SECTION 1: BE IT ORDAINED BY THE MAYOR AND CITY COUNCIL OF CUMBERLAND, That the following operating budget is hereby appropriated for the respective departments and purposes of the City of Cumberland Water Fund for the Fiscal Year beginning July 1, 2007, and ending June 30, 2008, to-wit:

Water Administration	\$ 1,015,382
Water Distribution	2,402,534
Water Filtration Plant	1,499,720
Principal Expense	1,573,851
Interest Expense	471,392
Sub-Total	<u>\$ 6,962,879</u>
Capital Expenditures	<u>\$ 515,500</u>
Total	<u>\$ 7,478,379</u>

SECTION 2: AND BE IT FURTHER ORDAINED, That there shall be levied and collected Service Charges in accordance with rates set forth in Section 24-86 of the Code of the City of Cumberland, and as the same may be from time to time amended, to produce sufficient revenue to enable the City of Cumberland to defray the cost of operating, maintaining, and repairing and otherwise improving the Water System, and pay the maturing principal and interest on the bonded debt for the Fiscal Year ending June 30, 2007.

SECTION 3: AND BE IT FURTHER ORDAINED, that this Ordinance shall take effect from the date of its passage.

Passed this _____ day of June, 2007

Lee N. Fiedler
Mayor

Attest:

By : _____
Sharon S. Clark
City Clerk

#7

ORDINANCE NO. _____

AN ORDINANCE OF THE MAYOR AND CITY COUNCIL OF CUMBERLAND, MARYLAND, ENTITLED "AN ORDINANCE TO REPEAL AND REENACT, WITH AMENDMENTS, SECTION 24-86 OF THE CODE OF THE CITY OF CUMBERLAND (1991 EDITION), PROVIDING FOR A SCHEDULE OF WATER RATES."

SECTION 1: BE IT ORDAINED BY THE MAYOR AND CITY COUNCIL OF CUMBERLAND, That Section 24-86 of the Code of the City of Cumberland (1991 Edition) be and hereby repealed and reenacted, with amendments, to read as follows:

Effective July 1 2007, the rates and charges for the use of water supplied by the Water Department shall be as follows, and no abatement or release there from is permitted:

(a) MINIMUM METER CHARGE. The minimum charge for domestic meter customers within the City shall be Twelve Dollars and Sixty Seven Cents(\$12.67) per quarter per Equivalent Dwelling Unit (EDU), for which sum water up to and including three hundred cubic feet may be used. If the quantity of water used exceeds three hundred cubic feet in any quarter, such excess shall be charged for according to the schedule of rates set forth in subsection (b) of this section.

"The minimum charge for domestic meter customers outside the City shall be Nineteen Dollars and No Cents (\$19.00) per quarter per EDU for which sum water up to and including three hundred cubic feet may be used. If the

quantity of water used exceeds three hundred cubic feet in any quarter, such excess shall be charged for in accordance with the schedule of rates as set forth in subsection (c) of this section.

"The minimum charge for industrials within the City shall be Four Dollars and Twenty-Two Cents (\$4.22) per month per EDU, for which sum water up to and including one hundred cubic feet may be used. If the quantity of water used exceeds one hundred cubic feet in any month, such excess shall be charged for according to the schedule of rates set forth in subsection (e) of this section.

"The minimum charge for industrials outside the City shall be Six Dollars and Thirty Three Cents (\$6.33) per month per EDU, for which sums of water up to and including one hundred cubic feet may be used. If the quantity of water used exceeds one hundred cubic feet in any month, such excess shall be charged for according to the schedule of rates set forth in subsection (e) of this section.

"The minimum charge for water companies shall be Twenty-Nine Dollars and Four cents (\$29.04) per month per EDU for each account such water company has with the City for which sum water up to and including one hundred cubic feet may be used. If the quantity of water used exceeds one hundred cubic feet in any month, such excess shall be charged for according to the schedule of rates set forth in subsection (f) of this section.

"All water customers outside the City shall be meter customers, and it shall be unlawful for the Water Department to furnish customers outside the City on a flat rate basis.

(b) DOMESTIC CONSUMPTION-INSIDE CITY. The rates per quarter for a domestic consumer residing within the City shall be as follows:

"(1) For the first 300 cubic feet, Twelve Dollars and Sixty Seven Cents (\$12.67).

"(2) For the next 2,700 cubic feet, \$ 0.03485 per cubic foot.

"(3) For the next 597,000 cubic feet, \$0.03075 per cubic foot.

"(4) For the next 3,401,999 cubic feet, \$0.0244 per cubic foot.

"(5) For the next 3,498,000 cubic feet One and Two Hundredths Cents (\$0.012) per cubic foot.

"(6) For all over 7,500,000 cubic feet, Twenty-nine Hundredths of a Cent (\$0.0029) per cubic feet.

"(c) SAME-OUTSIDE CITY. The rates per quarter for domestic customers living outside the City shall be as follows:

"(1) For the first 300 cubic feet, Nineteen Dollars and No Cents (\$19.00).

"(2) For the next 2,700 cubic feet, Cents \$0.0523 per cubic feet.

"(3) For the next 597,000 cubic feet, \$0.041 per cubic foot.

"(4) For the next 3,401,999 cubic feet, \$0.0366 per cubic feet.

"(5) For the next 3,498,000 cubic feet One and Two Hundredths Cents (\$0.012) per cubic feet.

"(6) For all over 7,500,000 cubic feet, Twenty-nine Hundredths of a Cent (\$0.0029) per cubic foot.

"(d) FLAT RATES. There shall be no flat rate customers and the consumption of any customer found not to have a meter shall be estimated and such customer shall be charged double the rates set forth in subsection (b) of this section.

"(e) INDUSTRIAL RATES. Any customer using water in connection with the manufacture or production of any product, or any customer using over Forty Thousand cubic feet of water per month, unless specific charges to such customers are herein provided for:

<u>CLASS</u>	<u>CONSUMPTION</u>	<u>RATES WITHIN CITY LIMITS</u>	<u>RATES OUTSIDE CITY LIMITS</u>
1	First 100 cubic feet	\$4.22	\$6.18
2	Next 900 cubic feet per cubic foot	\$0.0385	\$0.0522
3	Next 199,000 cubic feet, per cubic foot	\$0.0287	\$0.0412
4	Next 1,134,000 cubic feet, per cubic foot	\$0.0244	\$0.0360
5	Next 1,166,000 cubic feet per cubic foot	\$0.0122	\$0.0122
<u>6</u>	All over 2,500,000 cubic feet per cubic <u>foot</u>	\$0.00295	0.00295

"(f) WATER COMPANIES. Companies purchasing in excess of 140,000 cubic feet of water from the City on a monthly basis shall pay the following monthly rates for each account such water company has with the City.

"(1) Water Company. Any wholesale water company purchasing water from the City in excess of 140,000 cubic feet per month shall pay both a capacity fee plus a charge based upon consumption in excess of the capacity fee.

"(2) Capacity Fee. Each water company shall pay a fixed capacity fee determined by a percentage of its highest months usage in the previous fiscal year calculated as follows:

$$\frac{\text{PEAK MONTHLY USE} \times 0.7}{30} / 33.42$$

"(3) Consumption in Excess of Capacity Fee. Consumption in excess of the capacity fee shall be billed at the rate for industrial customers located outside the City.

SECTION 2: AND BE IT FURTHER ORDAINED, that this Ordinance shall take effect July 1, 2007.

Passed this _____th day of June, 2007.

Lee Fiedler, MAYOR

ATTEST:

CITY CLERK

ORDINANCE NO. _____

An ordinance of the Mayor and City Council of Cumberland, Maryland, entitled "AN ORDINANCE OF THE MAYOR AND CITY COUNCIL OF CUMBERLAND TO PROVIDE FOR AN APPROPRIATION FOR THE SEWERAGE FUND FOR THE FISCAL YEAR BEGINNING JULY 1, 2007, AND ENDING JUNE 30, 2008."

SECTION 1: BE IT ORDAINED BY THE MAYOR AND CITY COUNCIL OF CUMBERLAND, That the following sums of money be and are hereby appropriated for the respective departments and purposes of the City of Cumberland Sewerage Fund for the Fiscal Year beginning July 1, 2007, and ending June 30, 2008, to-wit:

Wastewater Treatment Plant	\$ 3,046,248
Sanitary and Storm Sewers	1,255,681
Principal Expense	409,226
Interest Expense	151,586
Sub-Total	<u>\$ 4,862,741</u>
Capital Expenditures	<u>\$ 88,000</u>
Total	<u>\$ 4,950,741</u>

SECTION 2: AND BE IT FURTHER ORDAINED, That there shall be levied and collected Service Charges in accordance with rates set forth in Section 27-9 of the code of the City of Cumberland to defray the cost of operating, maintaining, and repairing and otherwise improving the Sanitary and Storm Sewer system, and pay the maturing principal and interest on the bonded debt for the Fiscal Year ending June 30, 2008.

SECTION 3: AND BE IT FURTHER ORDAINED, That this Ordinance shall take effect from the date of its passage.

Passed this _____ day of June, 2007.

By: _____
Lee N. Fiedler
MAYOR

Attest:

Sharon S. Clark
CITY CLERK

ORDINANCE NO. _____

AN ORDINANCE OF THE MAYOR AND CITY COUNCIL OF CUMBERLAND, MARYLAND, ENTITLED "AN ORDINANCE OF THE MAYOR AND CITY COUNCIL OF CUMBERLAND PROVIDING FOR THE LEVY OF A SPECIAL AD VALOREM TAX IN THE SHADES LANE DEVELOPMENT DISTRICT AND RELATED MATTERS"

Whereas, the Mayor and City Council, pursuant to a Resolution adopted on September 21, 2004 (the "Resolution") and the authority of Sections 14-201 through 14-214, inclusive, of Article 41 of the Annotated Code of Maryland (the "TIF Act") and Section 44A of Article 23A of the Annotated Code of Maryland (the "STD Act" and, together with the TIF Act, the "Acts") established a contiguous area located within the City as both a "development district" (as defined in the TIF Act) and a "special taxing district" (as defined in the STD Act), and designated such area as the "Shades Lane Development District" (the "District"); and

Whereas, pursuant to Ordinance No. 3507, approved by the Mayor and City Council on October 5, 2004 (the "Ordinance"), the City authorized the issuance of special obligation bonds in an amount not to exceed \$750,000 pursuant to the authority of the Acts in order to finance certain infrastructure improvements within or related to the District; and

Whereas, pursuant to the Ordinance and an Executive Order of the Mayor executed and delivered on April 21, 2005 pursuant to the authority of the Acts and the Ordinance, the City issued and delivered its Mayor and City Council of Cumberland Special Obligation Bond (Shades Lane Project), Series 2005 on April 22, 2005 in the original principal amount of \$480,000 (the "Bond"); and

Whereas, the Ordinance provides that debt service on the Bond will be payable in the first instance from property taxes on real property located within the District representing the

levy by the City and County Commissioners of Allegany County (the "County") on the Tax Increment (as defined in the Resolution), and to the extent such incremental tax revenues prove insufficient, in the second instance from a special ad valorem tax or taxes levied upon property within the District; and

Whereas, it has been determined by City staff that revenues from taxes levied by the City and the County are and will be insufficient to cover debt service on the Bond and that it will be necessary to levy a special ad valorem tax on real property located within the District for the fiscal year beginning July 1, 2006 and ending June 30, 2007 at the rate of Three Dollars and Ninety-one and Four-Tenths Cents (\$3.914) per One Hundred Dollars (\$100.00) of assessable base in accordance with the authority set forth in the Ordinance; and

Whereas, it has been determined that such special ad valorem tax should be set at a rate of Zero Dollars and Zero Cents (\$0.00) per One Hundred Dollars (\$100.00) of assessable base with respect to personal property located within the District.

Now, Therefore

Section 1: BE IT ORDAINED BY THE MAYOR AND CITY COUNCIL OF THE CITY OF CUMBERLAND, that in accordance with and pursuant to the authority of the STD Act and the Ordinance, for the fiscal year beginning July 1, 2007 and ending June 30, 2008, there is hereby levied a special ad valorem tax, at the rate of Three Dollars and Forty Cents (\$3.40) per One Hundred Dollars (\$100.00) of assessable base, on real property located within the District.

Section 2: AND BE IT FURTHER ORDAINED that in accordance with and pursuant to the authority of the STD Act and the Ordinance, for the fiscal year beginning July 1, 2007 and ending June 30, 2008, there is hereby levied a special ad valorem tax, at the rate of Zero Dollars

and Zero Cents (\$0.00) per One Hundred Dollars (\$100.00) of assessable base, on personal property located within the District.

Section 3: AND BE IT FURTHER ORDAINED, that the special ad valorem tax levied pursuant to the provisions of this Ordinance shall be collected and deposited by the City Treasurer or other appropriate official in the Shades Lane Special Taxing District Fund established pursuant to the Resolution, and shall be applied in accordance with the provisions of the STD Act, the Resolution, the Ordinance and the Financing and Bond Purchase Agreement dated as of April 22, 2005 entered into between the City and Susquehanna Bank, the purchaser of the Bond, in connection with the issuance of the Bond.

Section 4: AND BE IT FURTHER ORDAINED, that the appropriate officials of the City are hereby authorized and directed to take all action necessary to provide for the billing, collection and application of the special ad valorem tax relating to the District provided for in this Ordinance.

Section 5: AND BE IT FURTHER ORDAINED, that this Ordinance shall take effect from the date of its passage.

Passed this _____ day of June, 2007.

MAYOR

ATTEST:

CITY CLERK

#95087;10002.001

#10

ORDINANCE NO. _____

AN ORDINANCE OF THE MAYOR AND CITY COUNCIL OF CUMBERLAND, MARYLAND ENTITLED, "AN ORDINANCE TO REPEAL AND REENACT, WITH AMENDMENTS, SECTIONS 8(a), 8(b), 9(a), 9(b), 9(c), 9(d), 9(e), 9(f), 9(g), 9(h), 9(i), 9(j), 10, 11, 12, 13, 14(a) and 14(b) OF CHAPTER 21 OF THE CODE OF THE CITY OF CUMBERLAND (1991 EDITION), ENTITLED 'PERSONNEL'."

SECTION 1: BE IT ORDAINED BY THE MAYOR AND CITY COUNCIL OF CUMBERLAND, That Sections 8(a), 8(b), 9(a), 9(b), 9(c), 9(d), 9(e), 9(f), 9(g), 9(h), 9(i), 9(j), 10, 11, 12, 13, 14(a) and 14(b) of Chapter 21 of the Code of the City of Cumberland (1991 Edition), entitled 'Personnel', be and are hereby repealed and reenacted with amendments, to read as follows:

"21-8. The following Job Classification Plans are hereby adopted for all municipal employees in the Classified Service of the City of Cumberland, as represented by recognized bargaining unit American Federation of State, County and Municipal Employees:

(a). Local #553

<u>CLASS</u>	<u>GRADE</u>
<u>GENERAL TRADES AND LABOR</u>	
<u>LABOR</u>	
Municipal Worker III	5
Municipal Worker II	4
Municipal Worker I	3
Public Works Technician Entry Level	5
PIP Crew Leader	7
Public Works Technician I	6
<u>EQUIPMENT OPERATION</u>	
Flood Control Plant Operator	7
Equipment Operator I	6
Equipment Operator II	7
Flood Control Plant Operator Helper	6
Public Works Technician II	7
<u>CRAFTS</u>	
HVAC Mechanic	9
Maintenance Mechanic (Bldg. Mtce.)	8**
Parking Meter Supervisor	8
<u>EQUIPMENT MAINTENANCE</u>	
Automotive Technician	8
Maintenance Mechanic, WWTP	8
Mechanic, WWTP	8
<u>SUPERVISORY</u>	
Public Works Crew Leader	9

PUBLIC UTILITIES

WATER & SEWER OPERATION & REPAIR

Flex Worker II	8
Meter Technician Coordinator	8
Water Plant Operator	8
Plant Technician III	9
Plant Technician II	8
Plant Technician I	7
Plant Technician Entry Level	6
Pipe Technician III	9
Lead Utilities Technician	9
Pipe Technician II	8
Pipe Technician I	7
Pipe Technician Entry Level	6
Service Technician II	7
Service Technician I	6

SUPERVISORY

Public Works Crew Leader	9**
Sewer Maintenance Mechanic	9
Water Distribution Supervisor	10

CUSTOMER SERVICE

Service Technician II	7
Service Technician I	6

(b) .

Local #553

CLERICAL, FISCAL, DATA PROCESSING AND ADMINISTRATIVE

Office Associate I	3
Office Associate II	5
Office Associate III	6
Customer Service Associate I	6
Customer Service Associate II	7
Customer Service Associate III	8
Accounting Associate I	6
Accounting Associate II	7
Accounting Associate III	8
Accounting Clerk	8
Police Records Specialist	7 (6)
Administrative Associate I	7
Administrative Associate II	9
Human Resources Associate	10 (9)
Codes Technician	8
Fire Administrative Officer	9

ENGINEERING

Engineering Technician I	9
Senior Engineering Technician	11
Natural Resources Specialist	11

GENERAL TRADES AND LABOR

Equipment Dispatcher	8
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PUBLIC UTILITIES

LABORATORY

Laboratory Technician, WWTP	9
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"21-9 (a). The following Job Classification Plan is hereby adopted for all officers and municipal employees in the Classified Service of the City, and who are not represented by a Collective Bargaining Unit.

<u>CLASS</u>	<u>RANGE</u>
<u>CLERICAL, FISCAL, DATA PROCESSING AND ADMINISTRATIVE</u>	
<u>GENERAL CLERICAL</u>	
Executive Office Associate	10
Administrative Associate II	9
<u>FISCAL AND PROCUREMENT</u>	
City Comptroller	16
Senior Accountant	13**
Accountant	11
Accounting Associate III	8
<u>DATA PROCESSING</u>	
Director of Management Information Systems	17
Network Administrator	14**
IT Specialist	12
<u>ADMINISTRATIVE</u>	
Human Resources Officer	12**

ENGINEERING AND ALLIED

ENGINEERING

Senior Engineer	14**
Director of Engineering	17**
Chief Construction Inspector	12**
Environmental Specialist	14**
Engineering Specialist	12

COMMUNITY DEVELOPMENT

Building and Zoning Officer	12**
Historic Planner/Preservation Coordinator	13**
Economic Development Coordinator	14**

GENERAL TRADES AND LABOR

SUPERVISORY

Street Superintendent	14** (13)
Street Maintenance Coordinator	11
Asst. Director/Public Works/Mtce.	16

PUBLIC UTILITIES

SUPERVISORY

Water Filtration Plant Superintendent	14**
Wastewater Treatment Plant Superintendent	14**
Utilities Maintenance Coordinator	14**
Director of Utilities	17**
Technical Services Superintendent	13**
Public Utilities Superintendent	14**
Water Coordinator	11
Sewer Coordinator	11
Journeyman Electrician	13

PUBLIC SAFETY

LAW ENFORCEMENT

Police Lieutenant 13*

FIRE PROTECTION

Deputy Chief 15
Fire Marshall 16
Chief Deputy Fire Chief 16

RECREATION

PARKS AND RECREATION

Director of Parks and Recreation 14**
Parks Maintenance Manager 12

"21-9(b). The following Job Classification Plan is hereby adopted for all officers and municipal employees who are not represented through the Classified Service or a Collective Bargaining Unit:

CLASS

RANGE

CLERICAL AND ADMINISTRATIVE

CLERICAL

Customer Service Associate II 8
Administrative Associate I 7
Rental Specialist 8
Housing Inspector 9
Community Development Specialist 13**

SUPERVISORY

Section 8 Administrator	13**
Property Improvement Manager	10
Community Development Manager	15**

****FLSA Exempt Positions unless covered by collective bargaining agreements.**

"21-9(c): The compensation for the City Administrator effective July 1, 2007 is hereby established to be \$44.14 per hour.

"21-9(d): The compensation for the Mayor and City Council shall be as follows:

	<u>Annual Salary</u>
Mayor	\$7,200.00
Council Member	\$4,800.00

"21-9(e): The compensation of the various boards shall be as follows:

Board of Zoning Appeals	\$650.00 annually
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"21-9(f): The compensation for the City Clerk effective July 1, 2007 is hereby established to be \$24.54 per hour.

"21-9(g): The compensation for the Chief of Fire effective July 1, 2007 is hereby established to be \$35.05 per hour as per contract adopted by the Mayor and City Council on March 8, 2004.

"21-9(h): The compensation for the Director of Administrative Services effective July 1, 2007 is hereby established to be \$38.34 per hour.

"21-9(i): The compensation for the Chief of Police is hereby established effective July 1, 2007 to be \$39.61 per hour.

"21-9(j): The compensation for the Deputy Police Chief hereby established effective January 1, 2007 to be \$33.2632 per hour as per contract adopted on March 6, 2007.

"21-10: The following Job Classification Plan is hereby adopted for municipal employees as represented by the Fraternal Order of Police, Lodge #90:

<u>CLASS</u>	<u>GRADE</u>
<u>PUBLIC SAFETY</u>	
<u>LAW ENFORCEMENT</u>	
Police Patrolman Entry	8
Police Officer	9
Police Corporal	11
Police Sergeant	12

"21-11: The following Job Classification Plan is hereby adopted for municipal employees as represented by the International Association of Firefighters, I.A.F.F., Local #1715:

<u>CLASS</u>	<u>GRADE</u>
<u>PUBLIC SAFETY</u>	
<u>FIRE PROTECTION</u>	
Firefighter/EMT	9
Fire Equipment Operator/EMT	10
Fire Lieutenant	12
Fire Captain	13

"21-12. Compensation Plan Generally

(a) The City Administrator shall, when necessary, make recommendations to the Mayor and City Council for changes in base and maximum salaries for each class or position in the Classified Service, as established by the

compensation plan adopted by the Mayor and City Council and set out in this Chapter. Provisions shall be made for in-grade salary increases for each class or position until the maximum salary is attained. The supervisor and the Appointing Authority of the employee concerned shall certify to the City Administrator, through the Human Resources Officer, that the employee has performed his duties satisfactorily for the preceding year.

(b) No employee in the Classified Service shall be paid a salary less than the established minimum nor greater than the maximum rates fixed in the compensation plan for the position he holds. At the time of the adoption of the plan, no employee shall be paid less than his present salary.

(c) The compensation plan shall take effect by Ordinance of the Mayor and City Council. Once the merit pay plan is adopted, the Mayor and City Council shall not increase or decrease salaries of individual employees but shall fix salaries only by amendment to the merit pay plan by Ordinance.